



City of Seattle

Gregory J. Nickels, Mayor

Civil Service Commission

Commission Chair Ellis H. Casson

Commissioner Gregg H. Hirakawa

Commissioner Steven A. Jewell

AGENDA*

CIVIL SERVICE COMMISSION

Wednesday, **December 9, 2009–9:30 a.m., (**rescheduled for the 2nd Wednesday**)
700 Fifth Avenue, Seattle Municipal Tower, Suite 1679

***The Agenda is subject to change to address immediate Commission concerns.**

Call to Order

ACTION ITEMS

Public Comment

1. Approval of Meeting Minutes:
 - November 18, 2009
2. Review Monthly Case Status Report & Appeals-New, Review & Update:
 - **New:** Robertson v. Retirement-CSC No. 09-01-016-**Executive Session**
 - **Review:** Oliver v. DoIT- CSC No. 09-03-006-Petition for Review -**Executive Session**

DISCUSSION ITEMS

3. Monthly Summit (Budget) Report
4. Layoff Questions Before the Commission:
 - A. **Seniority Question:** I am the incumbent in a position that was reclassified or reallocated. Including my service prior to the reclassification or reallocation, I have more seniority within the workgroup/department than others in my classification. I have been told that I will be laid off because I am the least senior. This does not seem fair and I was never told that if my position was reclassified or reallocated that I would lose my standing or seniority. Can I file an appeal?
 - B. **Related Service Credit Questions:** “Why isn’t it “continuous service” if I am the incumbent employee in a position that has been reclassified or reallocated?” (*Review staff research on “Layoff Service Credit”.*)
 - C. **Bumping Question:** I thought that I had the right to “bump” a less senior employee in my workgroup/unit in lieu of accepting a vacant position elsewhere, per SMC 4.04.220 Layoff and Personnel Rule 6.2 Layoff. Yet, I have been told that if I refuse to accept a vacant position in my classification I lose my lay-off rights. Do I have appeal rights if I am laid off because I want to bump instead of taking the vacant position?
5. Old/New Business:
6. *Other:*

Adjourn

Next Meeting: January 20, 2010